U.S.,Department of Labor
Coffice of Labor-Management
Standards
Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

| READ THE INSTRUCTIONS CAREFO   | LLY BEFORE PREPARING THIS REPORT.  |
|--|--|
| E CASTROL  |  |
| 1. File Number U - 09864   | 2. Fiscal Year Covered From:   |
|  | 1 / 1 / 2005 Through: 12 / 31 / 2005   |
| Name and address of person filing.   | 4. Name, file number, and address of labor organization.   |
| Name   Gerald   R   Carbone  | Name Teamsters Local 853   |
|  | Labor Organization File Number 020-870   |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any   |
| Street 2100 Merced Street, Suite B   | Street 2100 Merced Street, Suite B .   |
| City San Leandro   | City San Leandro   |
| State California ZIP Code + 4 94577  | State California ZIP Code + 4 94577  |
| 5. Position in labor organization. Project Coordinator   | The second secon |
| A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organizations and address of Employer (including tode name, if any) | r derived income or other economic benefit of tion represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |
| Name and address of Employer (including trade name, if any).   | production and the contraction of the contraction o |
| Nome   | 惟仁 動しこう こうしつく きゅうとう こうばい こうじゅう そうしゅうき コート・・・・ おしまり   |
| Name   |  |
| Trade Name, if any:  |  |
|  |  |
| Trade Name, if any:  |  |
| P.O. Box, Bldg., Room No., if any  |  |
| P.O. Box, Bldg., Room No., if any Street   |  |
| P.O. Box, Bldg., Room No., if any  Street  City  Stale  ZIP Code + 4   |  |
| P.O. Box, Bidg., Room No., if any  Street  City  Stale  ZIP Code + 4  Signature and verification. The undersigned declares, under penalty of   | 7.b. Amount.   |

| Name of Ferson Filing Gerald Carbone  | File Nulliber 0- 09864   |
|---|--|
| B. Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is activally any part of which consists of buying from or selling or leasing directly or included in the pour labor organization or with a trust in which your labor organization. | wise dealing with the business<br>vely seeking to represent, or<br>lirectly to, or otherwise   |
| 8. Name and address of Business (including trade name, if any).   | 9. Business deals with:  |
| Name Lipman Insurance Administrators  |  |
| Trade Name, if any:   | a. Labor Organization   b. Trust   |
| P.O. Box, Bldg., Room No., if any   | c. Employer  |
| Street 39420 Liberty Street, Suite 206  | tuend 1  |
| City Fremont 1  |  |
| State California ZIP Code + 4 54538   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.  |
| Name Teamsters Benefit Trust  | The entity identified in Section 8 is the "third party administrator" of the entity identified in Section 9.   |
| Trade Name, if any:   | Section 7.   |
| P.O. Box, Bidg., Room No., if any P.O. Box 5820 : :   |  |
| Street  |  |
|   | 11.b. Approximate dollar value of such dealing.  |
| City Fremont  | 12 a. Nature of interest held or income received   |
|   | 12 a. Nature of interest held or income received.  |
|   | 12 a. Nature of interest held or income received.  See attachment  |
|   | See attachment   |
|   | And the state of t |
|   | See attachment   |
| State California ZIP Code + 4 94538   | See attachment  12.b. Amount.  \$66,463  |
|   | See attachment  12.b. Amount.  \$66,463  |
| State California ZIP Code + 4 94538  C. Received from any employer (other than an employer covered under  | See attachment  12.b. Amount.  \$66,463  |
| State California  ZIP Code + 4 94538  C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant   | See attachment  12.b. Amount. \$66, 463  er parts A and B above) or other thing of value.  |
| C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).   | See attachment  12.b. Amount. \$66, 463  er parts A and B above) or other thing of value.  |
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Name of Person Filing: Gerald R. Carbone; Item 12.a Continuation page for page 2 of 2

The person identified in Item 3 is employed on a part-time basis as a business agent for the labor organization identified in Item 4 and as a part-time employee of the entity identified in Item 8, the third party administrator for the multi-employer trust fund identified in Item 10. The labor organization identified in Item 4 participates in the multi-employer trust identified in Item 10. The person identified in Item 3 has no ownership interest in the entity identified in Item 8. The amount entered in Item 12.b is the salary and estimated cost of the employee benefits for the individual identified in Item 3 for calendar year 2005 paid by the entity identified in Item 8.